

MERRY  
CHRISTMAS!



And A Happy  
New Year!  
From us all  
here at **R3**

### And what a year it has been!

Over the course of the last 12 months, we have **successfully navigated** the troubled waters of COVID, **doubled the size of our team**, moved to **brand new offices** in the **heart of London**, **won** best partnership between two service providers and selected as highly commended for **DSP of The Year** at the EMMAS, published **12 Newsletters**, **4 Market R3views** updates, **9 Ar3a Guides** and various other **Research**.

It has been a privilege to help so many clients re-engage with a more normal way to do business in the last year. We look forward with optimism to 2022 when the team at R3 will remain focused on supporting the needs of our clients, their employees and their families.

*Marco & Anna*  
Management Team

